



Accessibility Policy for The Rehumanization Project

Effective Date: May 6, 2025

At The Rehumanization Project ("TRP"), we are committed to ensuring digital accessibility for people with disabilities. We believe that everyone deserves equitable access to information, services, and support — both in person and online.

1. Our Commitment to Inclusion

We strive to make our website, [helprehumanize.org], welcoming and accessible for individuals with:

- Visual impairments
- Hearing loss
- Mobility challenges
- Cognitive or neurological differences
- Temporary or situational limitations

Accessibility is a core expression of our mission to restore dignity and opportunity to all.

2. Accessibility Standards

We aim to conform to the Web Content Accessibility Guidelines (WCAG) 2.1, Level AA, which include best practices for:

- Text alternatives for images
- Clear and consistent navigation
- Keyboard navigation support
- Sufficient contrast and readable font sizes





- Compatible design with screen readers and assistive technologies

We also strive to follow relevant accessibility laws and standards, including Section 508 of the U.S. Rehabilitation Act.

3. Platform Limitations and Mitigations

Our website is built using Wix.com, which provides a range of accessibility tools and features. While we actively use these features, some limitations of the Wix platform may affect full compliance with all accessibility standards.

We have taken the following actions to improve accessibility:

- Enabled Wix Accessibility Settings
 - Reviewed templates for color contrast and logical content structure
 - Avoided motion elements that could trigger photosensitive conditions
 - Used descriptive alt text for images and headings
 - Designed layouts with screen readers in mind
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4. Ongoing Efforts and Audits

We are committed to continuous improvement. As we grow, we plan to:

- Conduct periodic accessibility reviews and audits
- Consult with individuals with lived experience of disability
- Incorporate accessible design practices into all new content and tools
- Review third-party integrations for compatibility with assistive technologies





We welcome feedback and will respond promptly to identified issues.

5. Requesting Accommodations or Reporting Issues

If you have trouble accessing any part of our website, need alternative formats, or want to report an accessibility barrier, please contact us:

Email: ethan@helprehumanize.org

Phone: 339-857-2356

Mail:

The Rehumanization Project,
4 Dale St., Unit 2
Malden, MA 02148

We will make every reasonable effort to provide the requested information or services in a timely manner.

6. Third-Party Content

Our website includes embedded tools and links to third-party platforms such as Zeffy (donations), Google Forms, and Mailchimp. While we strive to choose partners with accessible platforms, we cannot guarantee the accessibility of external websites. We welcome your input on any accessibility issues related to third-party tools.

7. Future Goals

- Expand alternative content formats (e.g., downloadable text versions, captions, and audio)





- Introduce multilingual accessibility enhancements
 - Provide staff training on accessible digital content
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8. Policy Updates

We may update this Accessibility Policy as technology and best practices evolve. The updated version will always include a revised effective date.

Thank you for supporting inclusive access at The Rehumanization Project.

